


Revised March 2015	DEPARTMENT OF THE NAVY, CNREURAFSWA, HUMAN RESOURCES OFFICE ROTA, SPAIN U.S. JOB OPPORTUNITY ANNOUNCEMENT				
	Announcement No.	LR 06-16MJ		Number of Vacancies	1
	Position Title	INTERDISCIPLINARY SOCIAL ADVOCACY CLINICAL COUNSELOR, GS-0101-12, OR PSYCHOLOGIST, GS-0180-12, OR SOCIAL WORKER, GS-0185-12			
	Opening Date	27 OCTOBER 2015	Closing Date	10 NOVEMBER 2015	
	Salary Range (DOLLAR)	\$61,486-79,936 PER ANNUM	Work Schedule	FULL TIME PERMANENT	
	Job Location	FLEET & FAMILY SUPPORT CENTER U.S. NAVAL STATION ROTA, SPAIN			
How To Apply	Please read Instructions For U.S. Citizen Local Announcements located at http://www.cnic.navy.mil/rota . Provide your application and required documentation to the Human Resources Office, Bldg 1, Naval Station Rota, or via email to rotahro@eu.navy.mil . Emails containing application/attachments cannot exceed a maximum of 10MB. It is the applicant's responsibility to verify that documents submitted are received, legible, and accurate. All documents must be received on/or before the close of business on the closing date of the announcement.				
Who May Apply	U.S. Citizens that are permanent Appropriated Fund U.S. employees serviced by Human Resources Office Naval Station Rota, Spain and those domiciled in the Rota, Spain commuting area who are authorized Department of Defense civilian sponsors and command-sponsored dependents of civilian and military personnel who meet one or more of the following conditions: (a) Applicants with career/conditional status, (b) Military Spouses and Family Members of civilian employees eligible for Schedule A 213.3106(b)(6), (c) Veterans Recruitment Authority (VRA) (d) Veterans Employment Opportunities Act (VEOA) Referral of qualified candidates will be based on respective hiring authorities for which eligible. NOTE: (1) Family members who have less than 6 months remaining in an area are not entitled to family member preference when a position is filled without time limitation. (2) The NATO SOFA and Agreement on Defense Cooperation (ADC) between Spain and the United States are applicable when determining eligibility. If you have resided in Spain more than ninety (90) days, as an ordinarily resident, you must comply with Spanish immigration laws and regulation and are not eligible for appointment for U.S. appropriated fund vacancies, with NAVSTA Rota and Tenant Activities. ORDINARILY RESIDENT: Applicants determined to be "ordinarily resident" in Spain cannot be appointed to positions designated for U.S. occupancy. (3) TOURIST: Spanish law defines tourists as "Foreigners who have entered Spain with proper documentation, for the purpose of touring, recreation, non-professional sporting, health-care, attend family matters, pilgrimage, or short term studies, and who may stay in Spanish territory without executing any professional or labor activity whatsoever, for a period of three months or for the duration granted in the Visa. (COMNAVACTSPAININST 1900.1F)				
About the Job	The incumbent serves as the FFSC Counseling and Advocacy Services Supervisor (CASS). The incumbent provides leadership, direction, supervision, guidance, consultation, assistance, and coordination for all aspects of Counseling and Advocacy Services (CAS) at the FFSC. Performs the full range of duties, responsibilities and tasks associated with maintaining a high quality, proactive, supportive program of clinical services to Navy families and the Navy. The Family Advocacy Program includes prevention, reporting, assessment, intervention, case management, treatment, command consultation, and community partnerships for child abuse/neglect and spouse abuse. The incumbent supervise clinical counselors and program specialists who may be psychologist, social workers or marriage and family therapists. Provides counseling to eligible individuals as identified by local policy, to assist clients to identify, deal with, and effectively resolve conflicts and problems. Organizes, sets, and monitors workflow of the clinical unit. Provides technical and administrative supervision to all non-contract personnel assigned to the unit. Incumbent may be required to participate in delivering services to on-board Naval vessels as part of the Return and Reunion (R&R) program. Must be able to ascend/descend ladders on ships.				
OPM Qualification Requirements	http://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0100/social-science-series-0101/ ; http://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0100/psychology-series-0180/ ; http://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0100/social-work-series-0185/ ; http://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=GS-PROF Applicants must meet ALL of the following requirements as outlined in: SECNAVINST 1754.7A (This is a Tier III position). 1. State or U.S. territory license or certification that provides legal authority to provide clinical services as an independent practitioner. (NOTE: State or U.S. territory licensing or certification MUST be submitted in order to be considered for this position). 2. When the state or U.S. territory licensing or certification requirements include a written examination, candidates for privileging, must have achieved a passing score on that examination. 3. Possess at least a Master's degree in one of the following clinical fields: (NOTE: College transcripts must be submitted as proof of claimed education). a. Marriage and Family Therapy from a program accredited by Commission on Accreditation for Marriage and Family Therapy Education or an equivalent degree OR b. Social Work from a school accredited by Council on Social Work Education (CSWE) or an equivalent degree OR c. Psychology from a doctoral program approved by APA or an equivalent degree. OR d. Master's degree in Counseling from a school accredited by an accreditation agency recognized by the U.S. Department of Education or an equivalent degree. 4. Two years post licensure, that includes at least 2,000 hours post licensure or 4,000 hours post graduate degree, full-time clinical experience in a clinical setting. The Office of Personnel Management has identified the following minimum educational requirements for this position: 1) Basic Requirements for Social Advocacy Clinical Counselor (0101) : A degree in behavioral or social science; or related disciplines appropriate to the position, OR A combination of education and experience—that provides me with knowledge of one or more of the behavioral or social sciences equivalent to a major in the field such that, when the percentage of professional experience and education are added together, they equal 100% OR Four years of appropriate experience that demonstrates that I have acquired knowledge of one or more of the behavioral or social sciences equivalent to a major in the field. 2) Basic Requirements for Psychology (0180) : Possess a degree in psychology or an equivalent major directly related to a Psychologist. 3) Basic Requirements for Social Work (0185) : Possess a Master's Degree in social work and fulfill all of the requirements for the master's degree in social work in a school accredited by the Council on Social Work Education. IN ADDITION TO SPECIALIZED EXPERIENCE: One (1) year equivalent to at least GS-11 grade level in the Federal service or equivalent experience in the private or public sector. Specialized experience is defined as experience that is typically in or related to the work of the position to be filled and has equipped you with the particular knowledge, skill, and abilities, to successfully perform the duties of the position. Specialized experience must demonstrate the following: 1) Counseling in crisis and abuse situations.				

	<div>2) Managing case file documentation to ensure compliance with procedures.</div> <div>3) Maintaining suitable relationships with clients through the use of insight, objectivity, and professional skill.</div> <div>4) Communicating constructively with both positive and negative reactions from clients with different social backgrounds and ethnic groups.</div> <div>5) Clarifying facts and attitudes when misleading information is given by clients.</div> <div>OR EDUCATION: Three (3) years of progressively higher level graduate education leading to a Ph.D.degree or Ph.D. or equivalent doctoral degree in a field related to the position. (NOTE: If you are using education to qualify, you must submit a copy of your complete college transcripts). – OR- Having a combination of experience as described above and education as described above which, when combined, is equivalent to 100% of the qualification requirement.</div>
Pertinent Information	<div>1. Selectee is required to participate in the Department of Defense direct deposit of pay program.</div> <div>2. Must be able to successfully obtain and maintain a Secret Security Clearance and will be required to successfully complete a background investigation.</div> <div>3. This position is Emergency Essential.</div> <div>4. Selectee may be required to successfully complete a probationary period.</div> <div>5. Position may be filled as GS-0101-12, GS-0180-12 or GS-0185-12.</div> <div>6. Position is subject to the Health Practitioner Credential Review and Privileging requirements.</div>
Application Status	For inquiries regarding job application status, please call HRO, 956 821 643 or DSN 727-1643, Monday through Friday, 0800-1600 , at least 7 business days after the closing date of the announcement. Applicants who provided an email address listed will be notified of status electronically.
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	<div>THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</div> <div>DEPARTMENT OF THE NAVY, CNREURAFSWA, HUMAN RESOURCES OFFICE</div> <div>INSTRUCTIONS FOR U.S. CITIZEN LOCAL ANNOUNCEMENTS IN ROTA, SPAIN</div> <div><u>HIRING AUTHORITIES:</u> SCHEDULE A, EXCEPTED APPOINTMENT: Dependents of members of the U.S. Armed Forces or dependents of a U.S. Civilian employee of a U.S. Government Agency. The family member appointment is tied to the sponsor's tour and may not extend longer than two (2) months following the transfer from the area of the separation of the appointee's sponsor. REINSTATEMENT: Applicants with personal competitive status may be reinstated to a career/career-conditional appointment. VETERANS RECRUITMENT APPOINTMENT: Disabled veterans; veterans who served on active duty in the Armed Forces during a war or in a campaign or expedition for which they received an authorized campaign/expedition badge/medal; veterans who while serving on active duty is the Armed Forces participated in a U.S. military operations for which they received an Armed Forces Service Medal; and recently separated veterans from active service under honorable conditions within the last three years. VETERANS EMPLOYMENT OPPORTUNITY ACT (VEOA): Veterans must be a preference eligible or veteran separated after 3 or more years of continuous active service performed under honorable conditions.</div> <div><u>HOW TO APPLY</u><ul style="list-style-type: none">Applicants are strongly encouraged to develop their resume in the USAJOBS system (https://usajobs.gov) which allows you to print your completed resume and optimize your consideration for vacancies.Applications will only be accepted if there is an open vacancy. Vacancy announcements are posted on the Human Resources Office bulletin board and HRO website at: http://www.cnic.navy.mil/rota.Applications/resumes and other attached forms will not be returned.</div> <div><u>CHECKLIST</u> NOTE: FAILURE TO PROVIDE COMPLETE INFORMATION MAY CAUSE YOU TO BE DETERMINED INELIGIBLE.<ul style="list-style-type: none">It is the applicant’s responsibility to ensure your resume/ application contains the following information:<div>1. (1) Announcement Number; (2) Title & Grade(s); (3) Full name; (4) Mailing address; (5) Day and Evening phone number; (6) Country of Citizenship; (7) Veteran’s preference; (8) Reinstatement Eligibility; (9) Highest Permanent Federal Civilian grade held; (10) Education (highest level); (11) High School name/ mailing address of High School/ Date of Diploma or GED; (12) Accredited colleges and universities attended with total credits earned, major and/ or minor.</div><div>Your resume must include the following for each paid and non-paid work experience related to the job you are applying for: (1) Job Title (include series and grade if Federal job); (2) Started and ending dates (MM/YY); (3) Hours per week and whether it was full time or part time employment; (4) Salary; (5) Employer’s name and address; (6) Supervisor’s name and phone number (indicate if we can contact supervisor); (7) Detailed description of duties with percentages of time spent, and accomplishments. (DO NOT ATTACH A JOB DESCRIPTION).</div><div>2. Applicant Questionnaire “Revised Nov 2014 – CNRE HRO ROTA” (Mandatory, submit 2 of 2 pages).</div><div>3. Sponsors PCS orders – <u>Navy orders MUST include a copy of member’s Page 13 or Page 2 showing command sponsorship of applicant. Marine, Air Force, Army and Civilian orders must also list the applicant as an authorized dependent (Mandatory)</u></div><div>4. College Transcripts (if qualifying on basis of education) from an Accredited U.S. college/ School</div><div>5. Copy of most recent Notification of Personnel Action (SF-50) (if claiming federal status)</div><div>6. DD-214 Record of Discharge, Member-4 copy or current Statement of Service dated w/in 120 days from separation (if claiming Veteran’s Preference)</div><div>7. Copy of all pages of U.S. Passport (May be required at time of selection)</div></div> <div><u>GENERAL INFORMATION</u><ul style="list-style-type: none">Filing this position is subject to the requirements of the DOD Priority Placement Program.The time-in-grade restrictions, qualifications and any other regulatory requirements for placement must be met by the announcement closing date.Applicants are advised that submission of applications using government paid postage envelopes is not considered official business and is a violation of OPM and postal regulations.It is the responsibility of the <u>applicant</u> to provide all information necessary to make a qualification determination by listing applicable work experience, awards, training, education, etc.Additional information or documentation will NOT be accepted after the announcement closing date.</div> <div><u>APPLICANT CERTIFICATION</u> Applicants must be prepared to certify that all of the information on and attached to their application is true, correct, and complete. False or fraudulent information presented in the application may be grounds for not hiring or immediate termination, and may be punishable by fine or imprisonment. <div>THE DEPARTMENT OF THE NAVY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER</div>Applications will receive consideration without regard to political, labor organization affiliation/ non –affiliation, marital status, race, color, sex, sexual orientation, national origin, religion, age and/ or physical handicap.</div>

